

## STAFF NURSES

**Positions: 12**

**Company:** VIEC Management Ltd

**Location:** Dublin

### **Candidate Requirements:**

- EU Bachelors Degree in Nursing
- Registered General Nurse with Nursing & Midwifery Board of Ireland (NMBI), or be entitled to register
- Languages: English B2-Upper intermediate
- Minimum Experience Required: 1 year

### **Responsibilities and Duties:**

- To work alongside the DON and Clinical Nurse Manager to insure the smooth running of the Nursing Home.
- To assume responsibility for the provision of High Standards of nursing and social care.
- To deputise in the absence of the DON.
- To motivate staff by acting as an excellent role model, and to focus staff on resident care by fostering the ethos, values and philosophy we hold in our nursing homes.
- To line manage a team of care staff. To ensure that there is adequate staffing at all times and to manage the duty roster in accordance with the agreed staffing model.
- To participate in the induction of new staff. To play an active role in the provision of direct nursing care.
- To ensure that residents' needs are met with dignity and respect.
- To promote residents' independence and empowerment at all times.
- To ensure the management of medicine administration/ storage/ ordering and control, is in keeping with our nursing homes policy on medication management.
- To ensure the residents' nutritional needs are met.
- To ensure that there is comprehensive care planning records maintained for all residents in our care documentation.
- To ensure adequate stock and the appropriate use of clinical products.
- To participate in the management of complaints in keeping with our nursing homes complaints policy.
- To participate in the management of elder abuse cases in keeping with our nursing homes elder abuse policy.
- Ensure that all procedures are carried out as described in the Ferndene policy manual.
- To ensure that resident tissue viability is managed in a proactive manner.
- To ensure resident safety through risk assessment and best practice.
- To ensure and adherence to Ferndene Nursing Home infection Control Process.
- Nursing Staff have an essential role in creating a home where genuine person centred care is the reality of every individual who lives here.
- In addition to your Nursing responsibilities and as part of the whole home approach to quality of life for each resident, your focus will also be to create Meaning, Purpose and a Sense of Home and Identity for every person who lives in our nursing homes.
- To work in partnership with multidisciplinary team to ensure that recommendations made in Quality of Life Care Plans are put in place.
- Strengths Focused Care – To be responsible for identifying the strengths of each resident.

**Working conditions:**

- Permanent full time contract
- Excellent rate of pay - DOE
- Income protection
- Live Insurance/Death in Service
- Injury at work payment
- Employee Assistance Programme
- Career Progression opportunities
- Free ongoing training and development
- Support in further education

**Application Method:**

Submit CV English version to [nurserecruitment@welfare.ie](mailto:nurserecruitment@welfare.ie) with copy to [eures.grupomixto@sepe.es](mailto:eures.grupomixto@sepe.es)

Ref.: Staff Nurse VIEC

**Closing date:** 31-08-2019

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Infórmate de las subvenciones para acudir a la entrevista, y/o para el posterior traslado al país de destino si resultas contratado.

Requisitos y trámites a seguir en:

[https://www.sepe.es/contenidos/personas/encontrar\\_empleo/encontrar\\_empleo\\_europa/tu\\_primer\\_empleo\\_eures.html](https://www.sepe.es/contenidos/personas/encontrar_empleo/encontrar_empleo_europa/tu_primer_empleo_eures.html)

O contacta con el Consejero Eures de tu provincia:

[https://www.sepe.es/contenidos/personas/encontrar\\_empleo/encontrar\\_empleo\\_europa/consejeros.html](https://www.sepe.es/contenidos/personas/encontrar_empleo/encontrar_empleo_europa/consejeros.html)