

## Corresponding legislation

*'The State Public Employment Service's Occupation Observatory works across a nationwide network to analyse labour market conditions and trends, as well as the vocational training situation, in collaboration with the autonomous communities.'*

Royal Legislative Decree 3/2015 of 23 October, approving the consolidated text of the Employment Act.

*'The Ministry of Employment and Social Security, via the Observatory of the State Public Employment Service, in coordination and cooperation with the autonomous communities in the exercise of their powers, via the Sector Conference on Employment and Labour Matters, and social agents, via the General Council of the National Employment System, will be responsible for the ongoing analysis and identification of training needs within the productive system.'*

Law 30/2015 of 9 September, regulating the system of vocational training for employment.

Royal Decree 694/2017 of 3 July, implementing Law 30/2015.

The State Employment Public Service is working in cooperation with the Autonomous Regions to easily manage employment procedures, both for citizens and companies.

For further information:

**State Public Employment Service**

[www.sepe.es](http://www.sepe.es)

901 11 99 99

(Provincial telephone numbers also available)



# The Occupation Observatory of the State Public Employment Service

NIPO PDF: 274-17-078-4 NIPO PAPEL: 274-17-126-2 DEPÓSITO LEGAL: M-34055-2017  
Catálogo de Publicaciones de la Admón. Gral. del Estado: <http://publicacionesoficiales.boe.es>

[www.sepe.es](http://www.sepe.es)

*We work for you*



## What is the Employment Observatory?

The Occupation Observatory of the State Public Employment Service (SEPE), which operates within the Information and Statistics Department of the SEPE's Central Services, comprises a nationwide network whose central structure manages, organises, plans and tailors the work of labour market experts in the SEPE's 52 provincial offices.

It provides reports and analysis on the labour market in the different geographical areas (state, regional, provincial and municipal), using quantitative and qualitative techniques and constantly updated social and occupational indicators.

The Occupation Observatory network's tasks in analysing and identifying training needs include reporting on changes in economic activity and occupations, with the aim of anticipating and responding to the challenges and requirements of labour market demand. This network is organised around complementary working groups, enabling interrelationships between methodologies and output.

Contact the Observatory at Central Services at:

[observatorio.ocupacional@sepe.es](mailto:observatorio.ocupacional@sepe.es)

Contact the Provincial Offices at:

[observatorio.nombredetuprovincia@sepe.es](mailto:observatorio.nombredetuprovincia@sepe.es)



## Providing up-to-date information on the labour market

With the aim of improving workers' employability and helping businesses increase their competitiveness, through:

- ✓ Information on the situation of occupations and qualifications within the labour market, enabling users to make comparisons with their own professional profiles.
- ✓ Analysis and identification of training needs, raising awareness of new job skills and professional competences, to facilitate candidates' access to the ever-changing labour market.

Access the OBSERVATORY section on the SEPE website ([www.sepe.es](http://www.sepe.es)).



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- ✓ vocational and educational guidance officers
- ✓ employment officers and training providers working in the fields of job-matching and training provision design, and recruitment managers from businesses
- ✓ social partners
- ✓ university researchers and labour market analysts
- ✓ employment managers.

## What is studied at the Occupation Observatory?

- ✓ Changes in the labour market which occur due to the incorporation of the technological and organisational innovations necessary for progress, competitiveness and modernisation, which modify job requirements.
- ✓ Workers' training needs and the professional requirements demanded by employers, with the aim of assisting vocational guidance and adapting training provision to meet these needs and requirements.
- ✓ Trends in activity sectors, geographical areas and target groups including young people, women, people over 45 years of age, people with disabilities and foreign nationals.
- ✓ Geographical mobility in worker recruitment.



## What resources can you find at [www.sepe.es](http://www.sepe.es)?

### ANNUAL / QUARTERLY / MONTHLY:

- ✓ Reports on the labour market at national and provincial level (annual)
- ✓ Reports on the labour market for target groups at national and provincial level (annual)
- ✓ Bulletin on the municipal labour market (annual)
- ✓ Data sheets on occupations and economic activities showing positive trends in recruitment at national and provincial level (annual/monthly)
- ✓ Data sheets on the labour market for university graduates and people with vocational training qualifications (annual/monthly)
- ✓ Data sheets on the labour market for occupations (annual/monthly)
- ✓ Basic data on mobility: Worker recruitment and geographical mobility in Spain at national, regional and provincial level (annual/quarterly)
- ✓ Quarterly bulletin on the labour market at national, regional and provincial level (quarterly).
- ✓ Job vacancy profiles (annual).



### OTHER REPORTS ON THE LABOUR MARKET:

- ✓ The labour market and worker mobility between Spain and Portugal
- ✓ European Employment Services (EURES)

## ANALYTICAL STUDIES ON ECONOMIC SECTORS IN SPAIN:

- ✓ Retail trade
- ✓ Capital goods
- ✓ Advanced services for businesses in information and communication technologies (ICT)
- ✓ Logistics - Supply chain management
- ✓ Fruit and vegetable sector
- ✓ Automotive sector
- ✓ Renewable energy.



## Latest studies

### JOB VACANCY PROFILES

Information on the competences required by businesses for filling their vacancies, compiled from job vacancies published on the various web portals.

### 2017 REPORT ON THE ANALYSIS AND IDENTIFICATION OF TRAINING NEEDS

Includes information on occupations with stronger positions in the labour market, as well as diagnostic analysis of their current training needs (at national and regional level) and of the trends and forecasts that enable identification of key objectives for training provision design.