



Living and Working in Ireland

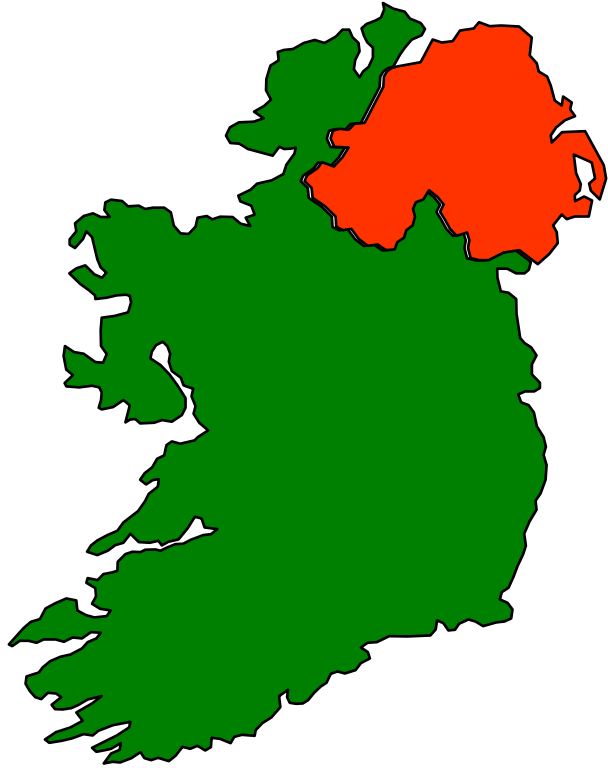




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Politics



- Politically, Ireland is divided into two parts:
- The Republic of Ireland which is made up of 26 Counties
- Northern Ireland which is made up of 6 Counties and is part of U.K.







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Ireland's Demography



An
Phríomh-Oifig
Staidrimh

Central
Statistics
Office

Population & Migration Estimates April 2022

5,100,200

Ireland's estimated
**Usually Resident
Population**

4,396,500

Irish nationals (86.2%)



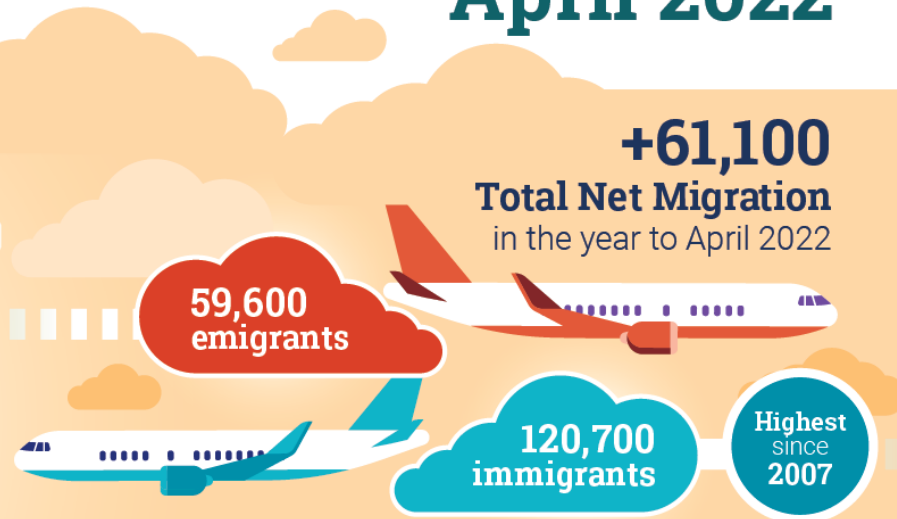
703,700

Non-Irish nationals (13.8%)



768,900

**Persons aged
65 and over** an
increase of 139,100
(22.1%) since 2016



Migration of **Irish** nationals

28,900 returned
to live in Ireland

27,600 left
to live abroad



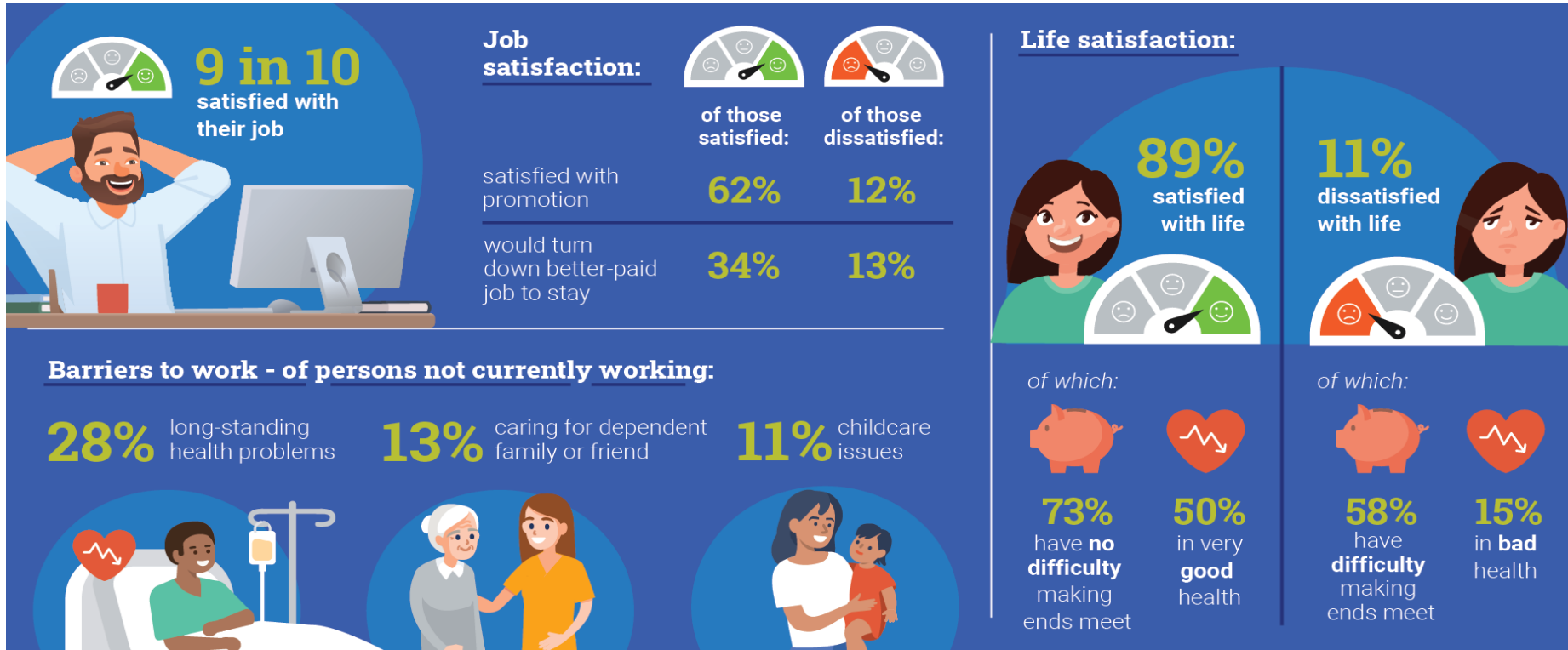


Ireland's Demography

- **Employment rate (15-64 years): 74.2% in Quarter 2 2023**
- **Unemployment rate 4.1 % (July 2023)**



Personal and Work-Life Balance Survey 2021 Job and Life Satisfaction and Barriers to Work



Labour Market Factors

- Young highly educated workforce
- The youngest workforce in the EU
- Emigration
- English language
- National wage agreements
- Minimum wage: €12.70 per hour
- Remarkable & rapid recovery in the Irish labour market from the shock of the COVID-19 pandemic
- **Working from Home** - In 2019, Ireland had fewer than 20% of our employees working from home – by 2023 it has reached 36.2%



Shortages

Science & Engineering

Strong employment growth. Continued strong demand for scientists and engineers.

Skills shortages:

analytical, process, and medical scientists
engineers (quality control/assurance, process, design, mechanical, electrical, automation)
maintenance/lab technicians

Transport & Logistics

Skills shortages: HGV drivers, bus & coach drivers

ICT

Demand for a range of ICT skills remains strong across sectors, with shortages likely to persist

Skills shortages:

IT project managers
Software developers/engineers
IT analysts/engineers

Construction

Demand for construction-related skills is expected to grow.

Skills shortages: civil engineers & construction project managers, quantity surveyors, plumbers, carpenters

Hospitality

Strong growth in employment in 2022 however employment levels remained slightly below 2019 levels.

Skills shortages: Chefs

Healthcare

Demand across all healthcare occupations remains strong.

Skills shortages: medical practitioners, nurses

Other Craft

Welders
CNC programmers

Social & Care

Skills shortages:
Healthcare assistants
Care workers



Looking for work in Ireland

- **Department of Social Protection – Intreo Centre:**

Services, information and advice for jobseekers and unemployed; information on training for unemployed: <https://www.gov.ie/en/organisation/departments-of-social-protection/>

- **Jobs in Ireland:** www.jobsireland.ie

www.jobs.ie

www.irishjobs.ie

- **EURES Ireland website:** www.euresireland.ie

- **National Recruitment Federation:** www.nrf.ie
(no charge to jobseekers)

- **Living & Working in all the EU Countries :** www.eures.europa.eu



Qualification Recognition

- Quality & Qualifications Ireland (www.qqi.ie) is the Irish centre for the recognition of international qualifications.
- The Authority represents Ireland in a European network of Centres known as ENIC/NARIC (www.enic-naric.net)
- NARIC Ireland: www.naric.ie - free online advice on Foreign Qualification Recognition



CV Advice for the Irish Market

CV formats differ from country to country and you may need to adapt your CV accordingly to the Irish format. You can find some general advice on CV writing and job interviews in Ireland on the following websites:

- <https://gradireland.com/careers-advice/cvs-and-applications>
- <https://www.ucc.ie/en/careers/areyouacurrentstudent/applicationstoolkit/>
- <https://www.irishjobs.ie/careeradvice/cv-templates/>
- <https://jobsireland.ie/en-US/TipsandAdvicePage>



Know Before You Go!

- **If possible, try to secure a job in Ireland before you go:**
 - Search EURES portal, EOJD for job opportunities
 - Follow EURES Ireland Facebook Page
www.facebook.com/euresireland
 - **Contact your local EURES Adviser** before you leave the country
 - **Contact an Irish EURES adviser**, e-mail or use EURES chat
 - Use your personal networks
 - Seek pre-departure advice on Living & Working issues
 - Contact details to EURES advisers can be found on the EURES portal: www.eures.europa.eu



Know Before You Go!

- CV format may differ depending on the country
- Bring relevant documents, evidence of your qualifications.
- Practice your English language skills
- Bring your European Health Insurance Card: www.ehic.ie

LOOKING FOR A JOB ABROAD?
'MAKING THE RIGHT MOVE'

YOUR PRACTICAL GUIDE TO RELOCATING ABROAD

The purpose of this brochure is to provide information which will be helpful to you in your search for employment in Europe. This guide sets out the steps that you should take before you travel and provides useful information and addresses where you can get further assistance when preparing for 'your move'.

OPPORTUNITY
EMPLOYMENT
CAREER
WORK
FUTURE

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Know Before You Go! (cont.)

- Qualification recognition
www.enic-naric.net
- E-Forms: U1 (proof of your social insurance contributions paid in your country) or U2 (transfer your unemployment benefit to another EU/EEA country) www.gov.ie
- Bring sufficient funds
- Apply for TMS relocation support



European Targeted Mobility Scheme

- European job mobility programme which offers **financial assistance to EU citizens aged 18+** in relocating for work to another EU country, Norway or Iceland (for at least 6 months contracts)
- You must apply for the financial support **before** you leave your country of residence and **before** the starting date of the new job



TMS Allowances:

1. Interview trip allowance

From €110 to €385 for travel depending on the distance travelled plus a daily subsistence allowance of €55 per day (Max 5 days)

2. Relocation allowance

A flat rate reimbursement allowance of between €770 and €1540 depending on the cost of living in the destination country. For example for someone moving to Ireland it is €1232

3. Recognition of Qualifications

A flat rate of €440

4. Language Training allowance

Reimbursement of actual costs up to a maximum of €2200

5. Family Relocation Allowance

Additional relocation support (€1232) for each of the qualifying family members traveling with the Relocation applicant.



Employer Supports

SME Employer Integration supports:

- There are 2 types of Integration allowances available to SME's with up to 250 employees
- **Basic** Integration programme: This can be job related training and/or language course
- **Comprehensive** If the Basic programme is combined with other placement supports such as administrative support and settlement assistance
- This Allowance is paid as a flat rate of €1,300 (Basic) and €1,620 (Comprehensive) for Ireland.



European Targeted Mobility Scheme

- For more information visit EURES website:
www.eures.europa.eu :
https://ec.europa.eu/eures/public/eures-services/eures-targeted-mobility-scheme_en
- or email: tms@welfare.ie



On Arrival

What You Need To Do

- An EU national will need a [Personal Public Services \(PPS\) number](#) to register for employment services with Intreo/ Social Welfare office or if you are starting employment in Ireland
- **Register for Tax – Tax free allowance Cert.**
www.revenue.ie
- **Open a Bank Account – you will need**
 - Introduction Letter from employer with exact details as per Passport
 - Driving Licence or Passport
 - Details of Irish Address – Utility Bill



Renting a House or Apartment

- Landlords usually require:
- 1 month's rent in advance
- Generally require 1 year's lease
- Rental agreements are legal
- It's common in Ireland **to share accommodation**, check 'sharing' option on www.daft.ie



Average Rents in Ireland per month

	Dublin	Cork
1 bedroom apartment (€)	1,600+	1,200+
2 bedroom apartment	1,900 +	1,600+
Share accommodation option (a room):	700+	500+

Cheaper accommodation can be found in smaller towns or commuter towns.

More information and if looking for accommodation go to :

www.daft.ie ; www.myhome.ie

Talk to your future employer and ask for help with finding accommodation.



Some Approximate Prices from a typical shopping basket.

- Eggs dozen €2.70
- Bread €2.00 - €5.00
- Chicken €5.99
- Potatoes (2.5kg) €3.39
- Milk (1 litre) €0.97
- Bottle wine (average) €10.00
- Washing up liquid 500ml €0.79
- Cornflakes breakfast cereal €3.00
- Three course meal (mid range) €25.00 – €50.00



Are you a Non-EU national?

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid Employment Permit. The Department of Enterprise, Trade and Employment administers the Employment Permits system. Detailed information on work permits, Highly Skilled Eligible Occupations List, etc. is available on:

[Coming to work for more than 90 days - Immigration Service Delivery \(irishimmigration.ie\)](http://irishimmigration.ie)

[Ineligible List of Occupations - DETE \(enterprise.gov.ie\)](http://enterprise.gov.ie)

Childcare workers and the vast majority of hospitality jobs (with an exception of experienced chefs) are at present not eligible for work permits in Ireland.



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Are you a Non-EU national?

Critical Skill work permit: If you have any of the critical skills listed on the [eligible occupations list](#), you or your Irish employer can apply for a critical skills work permit

e.g.

- **Construction sector professionals:** Architects, Town Planners and Surveyors, Engineering Professionals, including Civil Engineers, Structural Engineers and Site Engineers, Mechanical engineers, Electrical engineers, Quality control and planning engineers, **email:** constructionjobs@welfare.ie
- **Nursing and Midwifery Professionals** (Registered Nurses and Midwives), **email:** nurserecruitment@welfare.ie



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Ireland

- Ireland has the youngest population in the EU (33% under aged 25).
- International share of workforce the 4th highest in the EU (17% in 2019).
- Ireland offers a good quality of life.
- Temperate climate – lots of rain!
- English speaking – the Irish language is still spoken in some areas but for work English is essential.
- Many young people – a variety of interests – football, Gaelic games, golf, fishing, rugby, music, theatre, cinema etc.



Thank You
Go Raibh Maith Agat

EURES Ireland
eures@welfare.ie



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